

We set roles and responsibilities for all people involved in a project. We establish risks and identify problem areas. Developing a long lasting relationship with our clients forms the basis of our success



Silo Constriction SA a Division Of Silo Group Holdings

COMPANY PROFILE

2020/21

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INTRODUCTION TO SILO CONSTRUCTION SA

Silo Construction SA offers a comprehensive building solution. Our civil engineering and general building projects include (but are not limited to) houses, schools, hospitals and municipal centres. As one of the leading civil engineering companies in South Africa, we have the expertise to assist with project and construction management for various departments and sectors. Silo Construction SA is also a highly sought after specialist in energy efficiency saving solutions in relation with construction and building projects. Due to our years of industry experience as well as our comprehensive skill set, Silo Construction SA is proud to have worked with a variety of clients. Our client base is highly diverse and ranges from individuals (rural and urban) to small business owners, Government institutions and large conglomerates. Our portfolio, our expertise and our vast knowledge sets us apart as an ever flourishing leader in the civil construction project management and general construction industry.

For the most professional and reliable construction management and general & civil engineering consultants in South Africa, look no further than Silo Construction SA. We continue to expand our specialized construction management solutions by providing the most streamlined service with an exceptional end-result.

Your Preferred partner in building a better tomorrow, TODAY!!

OUR AFFILIATIONS

Design' construction and project management associations are essential partners to the transformation of South Africa's built environment. These partnerships support the sustainability of the infrastructure development industry. Silo Construction SA is registered with _the following professional bodies:

CIDB 224 275 Contractor Grade 7GB-7CE:

We pride ourselves in inn ovation, transformation and competitive delivery of; quality infrastructure to promote the economic growth,

NHBRC 1-838 55891:

Silo Construction SA believes in serving the best interests of housing consumers and upholding the standards of the home building industry,

BCCCi:

Silo Construction SA maintains a fair and equitable industrial relations and conditions of the employment for our industry.

Silo Construction SA operates mainly in the South Africa, with the intention to spread to other parts of South Africa and penetrate the broader African Continent. While our aim is to thrive on the broader African Markets, we however remain locally responsive, because we realize that whilst globalization is a power force. The built environment remains local in character, therefore this approach help us remain relevant and receptive to our clients who are mainly South African municipalities, deportments, institutions and other developers.











ABOUT SILO CONSTRUCTION

LOCATION

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OUR MISSION AND VISION

It is Silo Construction SA's mission to continuously achieve and constantly maintain the highest level of safety, environmental (energy savings) and health control. This mission extends to all areas of our company's operation.

We strive to provide an innovative work environment by providing advanced training and education programs to our employees as well as our sub-contractors. We believe in empowering the community through education and training and will provide our staff with opportunities for personal growth. Through our training and education programs we are also increasing the level of safety as well as reducing the risk on all of our projects and business endeavors.

OUR APPROACH

In all our assignments we are committed to work on the basis of a tested, dynamic and structured team and streamlined service. We establish and priorities the specific goals of the individual client. We set roles and responsibilities for all people involved in a project. We establish risks and identify problem areas. Developing a long lasting relationship with our clients forms the basis of our success.

VALUES



CORE BUSINESS VALUES

- Service Excellence
- Honesty
- Integrity
- Professionalism
- Leading Technology
- Competitive Pricing
- Individual and Company Accountability

QUALITY

Silo Construction SA's quality assurance procedures are comprehensive and fully enforced. All sites strictly adhere with Construction's Quality Control. All-important performance areas that require specialized monitoring will always be identified and, if it is needed, additional systems incorporated to ensure compliance with standard

Safety, Health and Environment

Our goal is to reach and consistently keep the highest levels of health, safety and Energy Efficiency control in all areas of our work. Unique training and education programs enable us to give our staff and subcontractors the tools they require to increase security and reduce the risk on every project





BLACK ECENOMIC EMPOWERMENT

Silo Construction SA is a subsidiary entity of Silo Group Holdings, Established in 2005 as a Black-owned and managed project management and consultancy organization, the company has over 13 years earned recognition as a significant player in the South African in building and construction industry landscape. Offering expert solutions to infrastructure development, project and construction management services, clients and other developers.

Our impressive record in the physical infrastructure development has been built on the bedrock
Of diversifying our professional services over the many years of our existence, which includes:
Feasibility studies, development of funding models.
Development planning design, infrastructure rehabilitation, construction and implementation. Plant hire.
Administration and community facilitation. Training and project liaison.

Our organization processes and skills set covering comprehensive aspects of construction. Project Management coupled with understanding of Government policies. Procedures and systems that needs to be adhered to giving us an edge over our peers, because while our collaboration of skills and experience are continentally expansive, but we remain locally responsive having learned the local knowledge and procedures.





SAFETY, HEALTH AND ENVIRONMENT

Keeping our healthy and safe helps 'to ensure that we have productive and effective team. We have taken to holistic approach to the social, physical and emotional welding of our employees and endeavour to broaden our health and wellness programmes throughout the organization;

SAFETY AND HEALTH

The policy of Silo Construction SA attaches the greatest importance to prevention of any form of loss, in particular, to the health of all employees, as far as is reasonably practicable.

Management considers no area of its operations or administration as being of greater importance than "the loss incident" prevention. The company has therefore put strict prevention and safety measures in place to ensure the well-being and safety of our employees,

ENVIRONMENT

Silo Construction SAS management and employees conserves the environment and preserve local people's heritage in conducting our business. To this end, we understand and monitor the effects of operations and are proactive in managing requirements. The design and operation of our projects complies' with the country's environmental standards.

Our environmental standards meet applicable legislation.

CORPORATE GOVERNANCE

Silo Construction SA conducts its business in accordance with the highest standards of professional behaviour and ethics. We are transparent, honest and ethical in all our interactions with person nel, clients, subcontractors and the public.

Strong corporate governance is critical to our ability to maintain the highest standards at Silo Construction SA. Corporate governance forms an overarching framework in which our organization operates, to achieve this, Silo Construction SA aligns its governance structures, policies and procedures to support its operating environment and strategy-Good Corporate governance is on integral part of the company's, sustainability. Adherence to the standards and recommendations set out in the King IV Report and other relevant laws and regulations is vital to achieving our strategic priorities





PREFERENTIAL PROCUREMENT POLICY

As a Black owned and managed infrastructure development entity, we it upon ourselves to become the lead transformers Of the industry, through the transfer Of skills, while ensuring that the quality Standards and delivery time-frames are adhered to all levels of projects associated with the Silo Construction SA's brand. Through the Broad-Based Economic Empowerment scorecard we ensure that all our operations, suppliers. Consultants and subcontractors equally embrace our BBBEE scorecard undertaking as part of "transfer of equal responsibility".

Follow up mechanisms through forecasts and tracking reports are continuously done to ensure that due diligence is carried out on suppliers and relevant consultants that we with at all levels of Silo Construction SA.

KNOLEGDE CAPACITY

Silo Construction SA has a balanced skills capacity to cater for every stage and level of our projects. Our strategic: combination of energetic and cross-trained staff improves efficiency and facilitates quality control. We employ the best talent in the industry to ensure that we remain ahead of our competitors and responsive to our client's needs at all times.

Over and above our knowledge capacity, Silo Construction SA thrives on our internal operational resources, which includes plant division available at our back end call.



"Silo Constructions Safety programs are a non-negotiable minimum Standard for all operational businesses and is driven at all levels throughout the company".



SOCIAL RESPONSIBILTY

Mnotho Will Foundation is a subsidiary non-profit division of Silo Group Holdings. Silo Group Holdings is a broad-based black economic empowered infrastructure development entity that provides complete infrastructure solutions in the built environment with specific focus on low cost housing and public infrastructure, which includes schools, libraries, clinics etc.

It is through the implementation of infrastructure projects mainly in the historically disadvantaged areas of our communities that a non-profit entity was established to assist communities in which Silo Group Holdings projects are implemented long after the projects have been completed

Silo Group Holdings ploughs back to the communities in which its projects are implemented; this is done by adopting learners from schools based in areas where the group's projects are implemented and empowering community members to participate in projects being implemented in order to create job opportunities.

Contrary to the corporate trend of creating a social responsibility division within Silo Group Holdings, a conscious decision was taken to establish a section 21 company because a standalone organization is more effective and able to focus on the depth rather than the breadth of the group's impact.

The foundation is more strategic to the principle of development and investing in communities, therefore through the Mnotho Will Foundation we are able to expand and entirely focus on the programmes already initiated by Silo Group Holdings.

CHIEF EXECUTIVE OFFICER





SIFISO MBUYAZI - CEO

Mr Sifiso Mbuyczi is the founding member and Chief Executive Officer of Silo Construction SA and Chairperson of Mnotho Will foundation (a charity foundation born Out Of the social responsibility projects undertaken by Silo Projects) and entrepreneur with more than 15 Of experience of executive management level.

He possesses skills in business & construction management. He also holds directorships in a number of -successful entities in different sectors including retail and media. His experience comes in handy when steering the ship to the shore. As Silo Construction SA's CEO he is responsible for business Strategy, and Overseeing Stakeholder management, organizational development and many other aspects of the business that entails strategy development and leadership

OPERATIONS AND DEVELOPMENT EXECUTIVE





William Mukome

Operations & Development Planning Executive

Btech (Civil Eng), M Eng (Civil Eng)* | Memeber of ECSA, SACPCMP & IoDSA

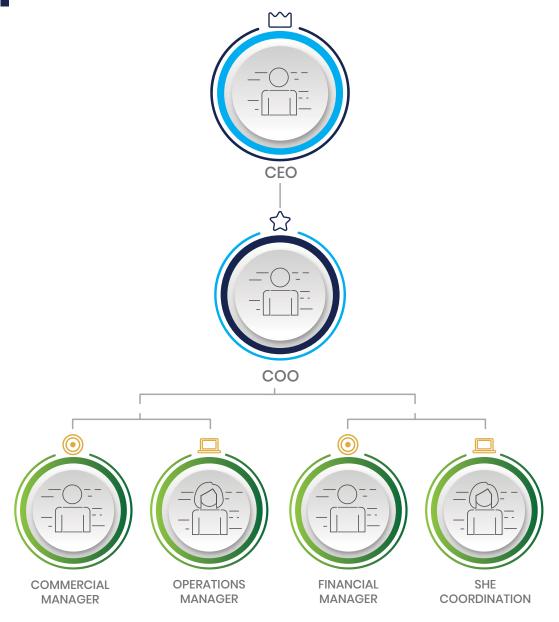
William Mukome's career which started from Group five 14 years ago, and moved to WBHO is one of highly rated operations individuals within the industry with a strong back ground in Construction Management, operations and contractual matters.

William has exhibited his strength time and again when it comes to construction management by completing numerous projects ahead of schedule with an average completion time frame of about 55% of the original completion time frame.

When he first joined Silo Construction SA in 2019 he joined the company as Technical Consultant and eventually was appointed as Operations and Business Development Executive

His expertise is mostly in Civil Construction and General Building

ORGANIZATION STRUCTURE



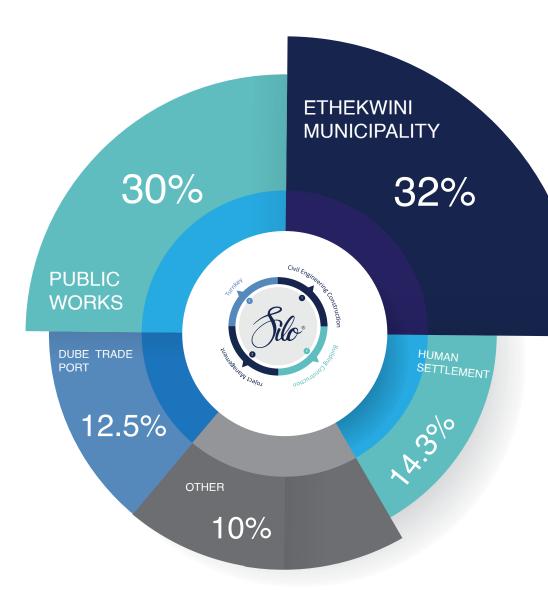




SILO CONSTRUCTION SA PROJECTS



















SILO CONSTRUCTION SA PROJECTS















Silo Construction SA wants to place itself among the top companies in client satisfaction; Quality assurance and professional services."

BUILDING CONTSRUCTION

COMMERCIAL BUILDING CONSTRUCTION

Silo Construction SA has always endeavoured to be a complete solution building construction firm, delivering construction services to the civil, commercial sectors. With more than 10 years' experience in the building construction trade, we employ modern methods of construction that ensure our buildings last generations to come.

We constantly research new methods of construction that saves money, time, resources and that are sustainable. Yet we still deliver high-quality end results, far exceeding all expectations placed on us. These are only a few of the ways that we work diligently to set ourselves apart from our competition.

We know that today's sophisticated facilities and accelerated business environments place greater demands on delivering building construction projects. Whether controlling costs, optimising value or meeting aggressive schedules, Silo Construction SA offers interrelated strategic construction services, from early conceptual planning to project management of the construction costs.

OUR COMMERCIAL CONSTRUCTION SERVICES INCLUDE:

- Lifecycle cost analyses and risk assessments
- · Site assessments and conceptual cost estimating
- · Scope development cost estimating and budgeting

 Project integration planning and sustainability assessments, to name a few

RESIDENTIAL CONSTRUCTION SERVICES

Our full turnkey solution for residential building construction enables us to enhance the homes of our clients through kitchen renovations, bathroom upgrades, loft rooms, stairs, decks, and other repairs.

SOME OF THE MANY SOLUTIONS OUR RESIDENTIAL CONSTRUCTION SERVICES PROVIDE INCLUDE:

- Conceptualization, design and quotation. Silo Construction SA always aims to address your unique design and living requirements throughout this process.
- Drafting and submission of construction plans, which are all submitted to and approved by local authorities.
- Highly skilled and qualified plumbers and electricians are at hand to perform site inspections and issuing of certificates, and all other aspects of the construction that requires their expert attention.

CONSTRUCTION

- Foundations
- Concrete slabs
- General building
- Piling
- Paving
- Painting
- Tiling
- Steelworks



CIVIL ENGINEERING CONSTRUCTION



From concept to creation we ensure all our projects are completed both effectively and efficiently.

Silo Construction SA brings decades of experience to the civil construction sector. We provide ourselves on the quality and reliable services on offer, ensuring all safety regulations are followed when working. Let our team provide you with the insights and expertise needed to excel in the civil construction sector.

We make it our top priority to keep you informed every step of the way to the completion of your building. As a leader in building construction, we pride ourselves on delivering a first – rate client experience and on excellent communication.

We make use of industry-standard equipment and products to fulfil the requirements of our contracts and guarantee safety and longevity. Our client-tailored construction services include project management and turnkey projects.

Silo construction Services specialises in offering comprehensive building and civil construction solutions for all private and government properties. Our qualified core personnel which tirelessly run and manage day-to-day operations ensures that we not only provide client-centric solutions but also opportunities to up skill local communities.





CONSTRUCTION OF WATER RETICULATION, RESERVOIR AND DAMS

Silo Construction SA has been involved in dams since the company's birth almost 13 years ago. We have the largest dedicated dams engineering team in South Africa and one of the larger teams across the Nation. We have more than 20 technical dams people in South Africa and growing numbers nationally, particularly throughout the Kwazulu Natal.

We recognize our clients' need for solutions that harness in-depth knowledge with imaginative thinking to produce innovative, safe and cost-effective outcomes, working collaboratively to deliver results.

SILO CONSTRUCTION SA'S DAMS SERVICES INCLUDE:

- Investigations and appraisals
- · Design of dams and associated infrastructure
- Tender and construction phase services
- Owner's engineer and review panels
- Operational support
- · Dam safety and risk assessment

WE PROVIDE THESE SERVICES FOR THE FOLLOWING DAM TYPES AND APPURTENANT STRUCTURES:

- · Earthfill dams
- · Earth and rockfill dams
- · Concrete or membrane-faced rockfill dams
- Concrete gravity dams
- · Roller-compacted concrete dams
- · Concrete arch and multiple barrel arch dams
- · Concrete buttress (including diamond-head) dams
- Tailings and mining dams
- · Gated and ungated spillways
- · Intake and outlet works
- Hydromechanical installations

Our integrated dams team is supported by professionals in related fields including geotechnics, geology, hydrogeology, hydrology, river hydraulics, mechanical engineering, environmental sciences, materials technology and structures.

We work closely with clients throughout the entire project life cycle to develop safe, innovative and cost-effective outcomes, maximising benefits for all stakeholders.





PROJECT MANAGMENT

We at Silo Construction SA provide the expertise to manage projects from the conceptual phase through the planning, design and implementation to operation. Apart from the standard Project Management Steps that all project management companies follow, we pride ourselves as a hard programme controlled project Management Company where we draw control systems as follows:

PRE-CONSTRUCTION PHASE

Initiation programme: brief approval and finalization, developmental constraints, order of magnitudes, concept development & project viability. This also defines the project mission. The brief is a worded document outlining what has to be done and the boundaries of the project. A project charter is defined.

RISK ANALYSIS AND RISK MANAGEMENT

A risk is an event, which is uncertain and has a negative impact on some activity.

Risk analysis is the process of quantitatively or qualitatively assessing risks. It involves estimating both the uncertainty of the risk and its impact. Risk management is the use of risk analysis to devise management strategies to reduce risk.

In project management, these techniques are used to address the following questions:

- Will the project go over schedule? (Schedule Risk)
- Will the project overrun its budget? (Cost Risk)
- Will the output of the project fail to satisfy the goals? (Performance Risk)

During the Project Execution phase the project team produces the deliverables while the project manager monitors and controls the project delivery by undertaking: - tracking and recording time spent on tasks against the Project Plan; identifying and recording costs against the project budget; reviewing the quality of the deliverables and management processes; reviewing and implementing requests for changes to the project; assessing the level of project risk and taking action to minimize it; identifying and resolving project issues; identifying the completion of deliverables and gaining the customer's acceptance and keeping stakeholders informed of project progress, risks and issues.



TURNKEY

We provide turnkey solutions which includes design, Construction and supervision

Not only are our competent team of experts able to address specific industry requirements with solutions that client can plug and play, but we have super-sized our solutions. We drive increased efficiencies and develop solutions independently, we are focused on the specific needs of our clients and we are willing to adapt and customise our offering to suit our clients needs. Finally, we're in it for the long run, and we believe super, trusting relationships are key to addressing this kind of solutions solutions gaps. Put our superturnkey solutions to test.

CONTACT DETAILS

PHYSICAL ADDRESS

SILO CONSTRUCTION SA

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