



ANNIVERSARY
CELEBRATION



Silo Construction SA

CIVIL | BUILDING | PROJECT MANAGEMENT | TURNKEY

COMPANY PROFILE

"Celebrating 20 years of building with integrity, leading with purpose, and delivering excellence that stands the test of time."

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Foreword

The construction industry in South Africa remains a cornerstone of the country's economy, playing a pivotal role in infrastructure development, job creation, and economic growth. Despite challenges such as regulatory hurdles, material cost volatility, and energy constraints, Silo Construction SA has demonstrated resilience, innovation, and operational excellence over the last 20 years.

The two-decade journey that we have taken - from our humble beginnings to becoming a leader in the Building and Civil Construction environment has been marked by continuous innovation, a relentless pursuit of excellence, and a deep-rooted commitment to integrity.

From the very first project we were ever awarded many years ago, which was the foundation for many milestones we have reached thus far is a reminder that every project we have undertaken has been an opportunity to create meaningful experiences that we today, fondly reflect on as our 20-year journey in the industry.

Silo Construction SA has weathered many storms, built lasting relationships with stakeholders, nurtured dreams and given opportunities to many young professionals to shape their future endeavors, and today we proudly retrospect on the role we have played in the South African infrastructure landscape, knowledge and skills transfer, job creation and social contribution.

As we mark the 20-year milestone, Silo Construction SA has undergone a significant restructuring in recent years, repositioning the organization to venture into the next 20-years, fully resourced and equipped for another two decades of growth and evolving demands of the build environment. On this front, we have significantly invested in staff development because we strongly believe that it is the 'people' that truly "grind and shine" the rough diamond that has turned into the precious jewel that Silo Construction has become.

We have over the last few years heavily invested to smart technologies to keep abreast with the transformative shift driven by the integration of smart construction technology, and also leverage on advanced tools such as IoT, AI, robotics and drones to enhance construction site efficiency, safety, and sustainability.

As part of our 20-year milestone, we invite all our partners, stakeholders and broader South Africans to join us in our mission to: "Build A Better Future, Together," heralding another exciting milestone of another 20 years of exceeding expectations and building lasting partnerships.

"We have weathered many storms, and built lasting relationships with stakeholders"

Mr S. Mbuyazi
Chief Executive Officer

Introduction to Silo Construction SA

For two decades, Silo Construction SA has contributed to South Africa's built environment. From modest beginnings in the Durban CBD, we have grown into a multidisciplinary enterprise with 160 employees, exemplifying resilience, collaboration, and purposeful growth.

Guided by our vision to ***Build A Better Tomorrow, Today***, we deliver people-focused infrastructure and accelerate progress through integrated project delivery. Our capability spans over construction, earthworks, and civils, encompassing commercial developments, social infrastructure, water systems, roads, reservoirs, and turnkey solutions, all shaped by our commitment to creativity and precision. We build trust with clients, suppliers, and community partners, leveraging collaboration to create opportunities beyond each project. This approach has earned the confidence of government, municipalities and private developers.

As South Africa and the global community evolve, so does our approach in deepening our commitment to responsible construction practices. We recognize the construction industry's significant contribution to global warming through greenhouse gas emissions from building operations and the production of high-embodied-carbon materials, such as cement and steel.

As an organization, we prioritize building energy-efficient infrastructure, sourcing renewable energy, and selecting low-carbon materials. Accordingly, Silo Construction SA aligns operations with the National Infrastructure Plan (NIP) 2050 by adopting solar power, energy-saving technologies, and water-efficient designs in our projects. We support sustainable materials procurement and continually measure project environmental impact, directly supporting the National Development Plan's (NDP) inclusive growth objectives.

"Building a Better Tomorrow, Today!!"





About Silo Construction SA

Established in 2005 as a division of Silo Group Holdings, Silo Construction SA sets industry benchmarks through exceptional client partnerships, customized project innovations, and consistently high performance that define our brand.

We provide construction services across the full project life-cycle:

- | | |
|---|--|
|  Community Facilitation |  Construction |
|  Design |  Management |
|  Engineering |  Delivery |

The result is a complete, ready-to-use product for the client.

Our mission is to deliver world-class infrastructure. We prioritize safety, innovation, and social responsibility. With a proven track record, we understand successful projects require precise, purposeful execution.

Whether delivering turnkey or bespoke solutions, Silo Construction SA is your reliable, professional partner in ***Building A Better Tomorrow, Today.***

Values

At Silo Construction SA, our values shape each project and every relationship. They influence our corporate culture by guiding decision-making and measuring success, ensuring that ethical practices and high standards are reflected in every deliverable.



Service Excellence

We conduct business with transparency and fairness by keeping our processes open and equitable. Our commitment to integrity and responsible resource management builds lasting trust with clients and partners.



Professionalism and Accountability

We take ownership of every commitment to clients, partners, staff, and communities by holding ourselves accountable for on-time, quality delivery.



Innovation and Technology

We adopt modern construction technologies, including Building Information Modeling (BIM), 3D printing, drones, AI, and robotics, to enhance efficiency, safety, and sustainability. These technologies enable us to complete projects efficiently and with fewer errors, reduce worker risks, and minimize environmental impact. By automating labor-intensive tasks and providing real-time data, our approach leads to better project planning, management, and execution decisions.





"A Healthy workforce is the foundation of sustained productivity"

Health and Safety

Our Health, Safety, and Environment (HSE) Policy is integrated into every phase of our operations, planning, design, execution, and completion, ensuring that excellence and protection remain at the core of every structure we build.



Safety First, Always

We maintain full compliance with the Occupational Health and Safety Act (OHSA) and all relevant South African regulations.



Health and Wellness

We recognize that a healthy workforce is the foundation of sustained productivity, and we take pride in cultivating a culture defined by care, respect, and mutual support across all levels of our organization.



Environmental Stewardship

We optimize resources, manage waste, and apply Eco-conscious design to fully comply with regulations and support a cleaner, more sustainable South Africa.

Corporate Governance & Knowledge Capacity

We proudly uphold the globally-acclaimed, ethical and effective leadership values that find expression in the King V Code on Corporate Governance for South Africa, including performance, conformance and legitimacy.



Knowledge Capacity

We continuously invest in our people's professional development. Executive management, project management teams, and project site teams all benefit from this commitment, ensuring our workforce remains adaptive, skilled, and future-ready. This commitment enhances creativity, performance, and efficiency. With access to in-house plant, equipment, and resources, we control quality and timelines, offering measurable value and consistency. At the core of our governance and knowledge philosophy is a simple truth: *when people grow, the organization thrives—and when the organization thrives, communities prosper.*



"We uphold the highest ethical, transparent, accountable standards."

Social Responsibility & Economic Transformation

Through the **Mnotho Will Foundation**, established in 2015, we support education, arts, culture, and spiritual development by empowering disadvantaged learners with mentorship, bursaries, and skills programs.



A Vision of Sustainable Impact

By choosing to establish a dedicated non-profit entity rather than a traditional corporate social investment (CSI) division, Silo Construction SA ensured that its social responsibility efforts would have greater depth, autonomy, and continuity.



Preferential Procurement

Through our Preferential Procurement Policy, we strategically channel substantial opportunities to competent and qualified historically disadvantaged individuals, particularly women-owned businesses and SMMEs, to promote inclusive economic participation and empowerment across our supply chain.



Empowering Through Collaboration

We collaborate with community stakeholders, local government, and residents to understand key challenges and develop sustainable solutions that drive meaningful community upliftment.



Social Responsibility





Social Responsibility

Mnotho Will Foundation is a subsidiary non-profit division of Silo Construction SA. It is through the implementation of infrastructure projects, mainly in the historically disadvantaged areas of our communities that a non-profit entity was established to assist communities in which Silo Construction SA projects are implemented long after the projects have been completed.

Silo Construction SA ploughs back to the communities in which its projects are implemented. This is done by adopting learners from schools based in areas where the organization's projects are implemented.

Contrary to the corporate trend of creating a social responsibility division within Silo Construction SA, a conscious decision was taken to establish a section 21 company because a standalone organization is more effective and able to focus on the depth rather than the breadth of the organization's impact.

The foundation is strategic to the principle of development and investing in communities, therefore through the Mnotho Will Foundation we are able to entirely focus on community development programmes.

Our Affiliations

At Silo Construction SA, we achieve excellence through strong partnerships, accountability, compliance, and a commitment to the industry's transformation drive.

As a CIDB Grade 8GB–8CE accredited contractor, Silo Construction SA is authorized to deliver large-scale infrastructure, turnkey, earthworks, and civils projects nationwide.

We are also accredited by the National Home Builders Registration Council (NHBRC), ensuring our housing projects meet the highest standards of structural integrity and safety and are aligned with industry benchmarks. Our association with the Building Construction and Civil Contractors' Industry (BCCCI) underscores our commitment to fair labour practices, equitable employment, and transformation in the construction sector.

As an infrastructure development company, we understand our significant contribution to the integration of our nation and continent, boosting trade, investment, and social cohesion. For this reason, Silo Construction SA maintains local responsiveness while keeping a global perspective.

"We maintain local responsiveness while keeping a global perspective"

CIDB 8EP, 8CE, 8GB, 8SB, 7ME



We pride ourselves on innovation, transformation, and competitive delivery of quality infrastructure to promote economic growth.

NHBRC 4000010325



Silo Construction SA believes in serving the best interests of housing consumers and upholding the standards of the home building industry.

BCCEI BC7950826620



Silo Construction SA maintains fair and equitable industrial relations and conditions of employment for our industry.

ISO 9001 - 2015 | ISO 1400 - 2015 | ISO 45001 - 2018



Silo Construction SA is ISO 1400 - 2015, ISO 9001 - 2015, ISO 45001 - 2018 compliant with all policies Developed and Implemented, guidance to audit standard ISO 19011 -2011

Our CEO

At the helm of Silo Construction SA stands Mr. Sifiso Mbuyazi, a visionary entrepreneur, strategist, and community builder whose leadership has guided the company from inception to its place among South Africa's reputable infrastructure development and civils organizations. He holds a BCom in business management and public administration, including and NQF Level 5 national diploma in management of building construction processes.

With 20 years of executive management experience across construction, retail, and media sectors, Mr. Mbuyazi brings to the organization a rare combination of technical insight, business acumen, and deep social awareness. Rooted in strong ambition, resilience, and foresight, his journey with Silo Construction SA reflects an unwavering belief: Business should serve a greater purpose, to uplift people and transform communities.

As founder and chief executive officer, he is responsible for steering the company's strategic direction, stakeholder relations, and organizational development. Mr. Mbuyazi's philosophy is simple: progress is sustainable only when grounded in the principles of integrity, teamwork, and resilience. This philosophy informs every aspect of Silo Construction SA's operations from its people-first culture and safety-driven practices to its partnerships with Government, developers, private clients, and communities.

Beyond his corporate achievements, Mr. Mbuyazi also serves as the Chairperson of the Mnotho Will Foundation, the non-profit wing of Silo Group Holdings. Through this role, he champions education, culture, and community empowerment initiatives that extend the company's impact far beyond the built environment.



Mr. Sifiso Mbuyazi
Chief Executive Officer

Organizational structure

At Silo Construction SA, our strength is built on a solid organizational framework, strategically designed to promote efficiency, accountability, and seamless collaboration across every level of the company. Our structure balances discipline with adaptability, allowing us to respond swiftly to client needs while upholding the highest standards of governance, quality, and performance. Each department functions with clear responsibilities yet remains closely interconnected through a unified culture of teamwork, transparency, and shared purpose.

Leadership Framework

At the apex of our organization stands the Chief Executive Officer (CEO), responsible for the company's overall strategic vision, leadership, and sustainability. Supporting the CEO is a highly capable Chief Operating Officer (COO) and the Chief Financial Officer (CFO). Working alongside them are specialized executives and managers who bring depth and focus to every area of the business:

Chief Operational Officer: Oversees day-to-day operations, ensuring that every project runs with precision and alignment to our mission and values. Manages project execution, site supervision, and performance delivery across all construction phases.

Chief Financial Officer: The CFO works closely with an appointed firm of independent auditors, which verifies our financial books on a quarterly basis, and with our construction funding team, and provides expert advice to the executive team while liaising with managerial staff on financial aspects of the business. She is responsible for collating, preparing, and interpreting financial reports, budgets, accounts, commentaries, and financial statements, and for undertaking research into pricing, competitors, and factors affecting performance.

Commercial Manager: Oversees project budgets, contracts, and cost control to ensure financial integrity and client value.

Human Capital: Implements company policies and procedures, including staff development and wellness, by equipping our employees with the knowledge and skills required to stay ahead in the industry. It is our policy to empower individuals in our field of expertise through personal involvement, active encouragement, and sponsoring further training. This division is also responsible for retaining our best-performing staff and attracting new talent, while developing those with potential to excel, in line with our staff development policy of sponsoring further training for the long term sustainability of our organization. We also subscribe to the Employment Equity Act (Act 55 of 1998), Skills Development Act (Act 97 of 1998) and Labour Relations Act (Act 66 of 1997)

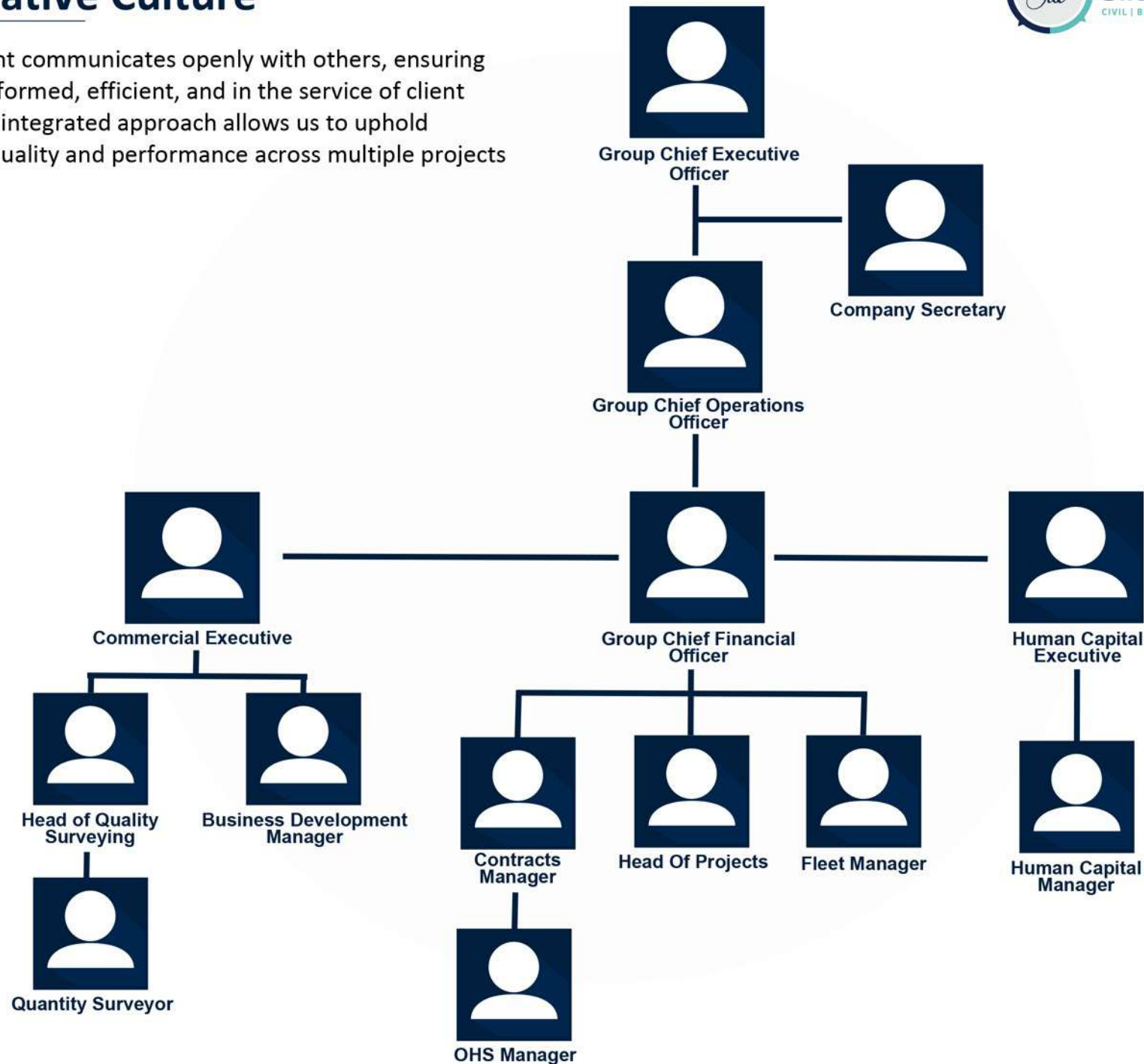
SHE Coordinator: (Safety, Health & Environment): Ensures adherence to safety regulations, environmental standards, and employee wellness protocols.

"Our strength is built on a solid organizational framework, strategically designed to promote efficiency, accountability, and seamless collaboration across every level of the company."

Collaborative Culture

Each department communicates openly with others, ensuring decisions are informed, efficient, and in the service of client objectives. This integrated approach allows us to uphold consistency in quality and performance across multiple projects and regions.

ORGANOGRAM



Projects

Our project portfolio spans multiple sectors across South Africa, from public infrastructure and government facilities to private developments, educational institutions, healthcare centers, and housing projects.

A Proven Track Record

Silo Construction SA has proudly partnered with a range of esteemed clients and institutions.

Through these partnerships, we have delivered projects that make a lasting impact on South Africa's socio-economic landscape

Built on Collaboration and Trust

At Silo Construction SA, we work hand in hand with clients, consultants, and stake-holders at every stage

Performance by the Numbers

Our project distribution reflects our balanced expertise across key infrastructure sectors.



These figures demonstrate our trusted role as a preferred construction partner to both public and private institutions across KwaZulu-Natal and beyond. We continue to honor our promise to: **Build A Better Tomorrow, Today!!**.



Our Partners



And Many More...

Services Overview

We design our services as an integrated offering, providing clients with a single, accountable partner from concept to completion.

Building Construction

End-to-End Solutions: We deliver comprehensive construction services for commercial, institutional, and residential projects, from feasibility studies and budget planning to final handover and compliance.

Civil Engineering

Our Civil Engineering division specializes in the design and construction of critical infrastructure, including roads, platforms, storm water systems, and bulk services.

Water Infrastructure (Reticulation, Reservoirs & Dams)

We bring specialized expertise in the development of water supply and storage systems, encompassing pipelines, reservoirs, and dams.

Project Management

A disciplined, transparent methodology that drives program certainty, cost control, and consistent quality, with clear communication at every step.

Turnkey Solutions

We simplify risk management and ensure faster, more efficient delivery.

What Clients Can Expect

We align quality and compliance with statutory and industry standards:

-  Safety first, a non-negotiable culture on every site.
-  Local empowerment via supplier development and skills transfer.
-  Sustainability by design, efficient resources, and environmental care
-  Collaborative delivery with open, accountable communication





Building Construction Services

We have developed a reputation for delivering construction solutions that are innovative, cost-effective, and enduring.

Commercial Construction

We provide fully integrated commercial construction services that cover every stage of the project life-cycle, from concept design and budget development to completion and handover.

Our commercial services include:

-  Life-cycle cost analysis and feasibility studies
-  Site assessments and conceptual budgeting
-  Project integration planning
-  Sustainable design and resource optimization
-  Risk management and quality assurance
-  Residential Construction

Our turnkey residential solutions include:

-  Concept design and planning submissions
-  Foundation and structural works
-  Plumbing, electrical, and finishing services
-  Roofing, paving, painting, and interior fittings
-  Project handover with full compliance certification



"Delivering construction solutions that are innovative, cost-effective, and enduring"



Civil Engineering

Our Civil Engineering Division brings together a multidisciplinary team of engineers, project managers, and technical specialists who ensure that every project is executed with precision, efficiency, and uncompromising safety standards.

Infrastructure That Builds Nations

We specialize in the planning, design, and construction of civil works for both the public and private sectors.

Our civil engineering capabilities include:

-  Roads, bridges, and storm water management systems
-  Bulk earthworks and platform developments
-  Water, sewer, and drainage infrastructure
-  Retaining structures and concrete works
-  Rehabilitation and upgrade of existing civil assets
-  Commitment to Innovation and Compliance

Engineering with Integrity

From concept to completion, Silo Construction SA remains a trusted name in civil infrastructure.

"From concept to completion, Silo Construction SA remains a trusted name in Civil Infrastructure"

Quality Assurance & Compliance

From the first day on site to project completion, we uphold uncompromising standards of excellence.



Our Quality Management Framework

Our Quality Management Framework Aligns with the ISO standards, including the South African national standards, ensuring every project meets recognized benchmarks for safety, consistency, and performance.



Compliance & Governance

We follow CIDB compliance frameworks to ensure quality, uphold responsible practices, and foster continuous growth at every level.



Continuous Improvement

We capture, share, and repeat best practices across sites through lessons-learned reviews, quality-focused toolbox talks, supplier performance evaluations, and peer audits.



Health and Safety Training

At Silo Construction SA, safety is key. Our teams complete NOSA-accredited training. This ensures compliance with South African Occupational Health and Safety standards. It also fosters responsibility, prevention, and excellence on every site.

"We uphold uncompromising standards of excellence"



Construction of Water Reticulation, Reservoirs & Dams

We deliver end-to-end water infrastructure solutions encompassing the design, construction, and maintenance of water reticulation systems, reservoirs, and dams.

Specialists in Water Infrastructure

Our dedicated team of engineers, hydrologists, and construction specialists brings together decades of combined expertise to deliver projects that are robust, safe, and environmentally sound.

We have proudly contributed to numerous water infrastructure projects, including several major initiatives.



Water reticulation networks for residential and industrial developments.



Concrete and earth-fill reservoirs for municipal and regional water supply.



Dam construction and rehabilitation, designed to meet national safety standards.



Pipeline installations for potable and bulk water distribution.



Hydro mechanical installations, including intake and outlet works, valves, and control systems.

Engineering for Sustainability

Each project is executed in strict adherence to Department of Water and Sanitation (DWS) regulations, with advanced monitoring and risk assessment systems in place to ensure the safety and durability of every structure we build.

Trusted to Deliver the Nation's Lifeblood

Our experience in dam and reservoir engineering extends across multiple types of structures, including:



Earth fill and rock fill dams



Concrete gravity and roller-compacted concrete (RCC) dams



Arch and buttress dams



Tailing and mining dams



Project Management

At Silo Construction SA, effective project management forms the backbone of our success. Whether constructing a small community facility or delivering a large-scale civil engineering project, we follow a disciplined, results-driven process that ensures every project meets its time, cost, and quality objectives.

A Structured Approach to Success

We employ globally recognized frameworks, adapted to the realities of South Africa's infrastructure environment.

Each project follows a clearly defined process that includes:



Initiation and Planning



Risk Analysis and Management



Execution and Coordination



Monitoring and Control



Handover and Evaluation

People, Process, and Precision

We empower each member of our management team to make decisions that enhance efficiency and uphold our reputation for dependability.

"Effective management forms the backbone of our success."





Turnkey Solutions

Our Turnkey Solutions division was created to deliver a seamless, all-inclusive service that integrates every phase of the construction process into a single, coordinated framework.

Comprehensive, Client-Centered Delivery

Each project is tailored to the client's specific requirements, budget, and timeline—ensuring outcomes that are as functional as they are transformative.

Our turnkey capabilities include:



Conceptual design, planning, and architectural coordination



Engineering and structural design integration



Procurement and resource management



Construction, supervision, and quality control



Handover, commissioning, and maintenance guidance

"Each project is tailored to the client's specific requirements, budget and timeline"



Silo Construction SA

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Contact Us

Whether you're planning a new development, upgrading existing infrastructure, or seeking a trusted construction partner for long-term collaboration, our team is ready to deliver solutions that align with your goals and exceed your expectations. We invite you to connect with us and experience the professionalism, integrity, and innovation that have defined our brand for over two decades.



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